



Department of Commerce
Innovation is in our nature.

Minority Business Roundtable

The Washington State Department of Commerce Minority Business Roundtable seeks to proactively ensure economic growth and vitality for underrepresented businesses and business owners.

Roundtable Accomplishments

- **Increasing Equitable Access:** Appointment of a Roundtable member to the Community Economic Revitalization (CERB) Board. Changed CERB Board practices to begin tracking utilization of MWBE businesses and use of inclusive messages in marketing materials.
- **Promoting Diversity at Commerce:** Improvement of recruitment practices by identifying barriers and broadening outreach efforts to communities of color through a weekly job posting.

About Us: The Minority Business Roundtable formed in 2014 to support the Department of Commerce's mission to grow and improve jobs in Washington and ensure its efforts to promote economic vitality are achieved for underrepresented business and business owners. Sharing a commitment to inclusion and opportunity for all, the Roundtable will work to:

- Diversify the department's workforce to reflect the state's diverse populations;
- Recommend policy and program changes to ensure equitable access to the department's programs and services that support economic vitality;
- Measure progress through data collection and analysis;
- Educate business owners and provide assistance and resources to policymakers and underrepresented businesses; and
- Establish an economic development pipeline that supports small businesses and entrepreneurs.

Members: *The Roundtable consists of 12 business leaders and stakeholders from the minority business community, who are appointed by the state Ethnic Commissions, and each of the directors from the following state agencies: Washington State Department of Commerce, Commission on Hispanic Affairs, Commission on African American Affairs, and Commission on Asian Pacific American Affairs.*