

A background image of a laboratory setting. In the foreground, a pipette is shown dispensing a small amount of liquid into one of several test tubes arranged in a rack. The test tubes are filled with a clear liquid. The background is slightly blurred, showing more laboratory equipment. The overall color scheme is light blue and white, with a red header and footer.

# **MARIJUANA and the WORKPLACE**

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# MARIJUANA and the WORKPLACE

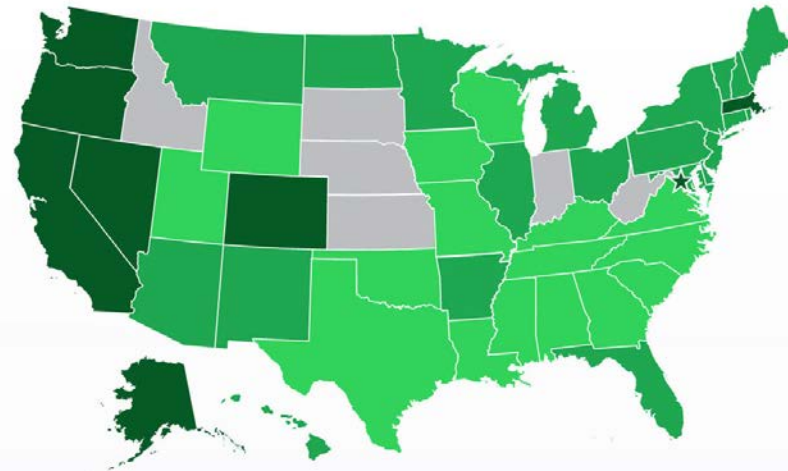
Pre 2016 Election



# MARIJUANA and the WORKPLACE

## Marijuana Legalization by State

Post 2016 Election



Recreational Marijuana	Medical Marijuana	Limited Medical Marijuana*
Alaska California Colorado Massachusetts Nevada Oregon Washington Washington, D.C.	Arizona Arkansas Connecticut Delaware Florida Hawaii Illinois Maine Maryland Michigan Minnesota	Alabama Georgia Iowa Kentucky Louisiana Mississippi Missouri North Carolina South Carolina Tennessee

\* Limited medical marijuana includes cannabis extracts that are high in cannabidiol and low in tetrahydrocannabinol.

# **MARIJUANA and the WORKPLACE**

## **FEDERAL STATUS OF MARIJUANA**

### **Marijuana**

**DEA –Schedule 1**

**High potential for abuse**

**No currently accepted medical use**

**Lack of accepted safety for use under  
medical supervision**

### **Marinol**

**DEA-Schedule 3**

# MARIJUANA and the WORKPLACE

## MARIJUANA TESTING

### Whole Blood

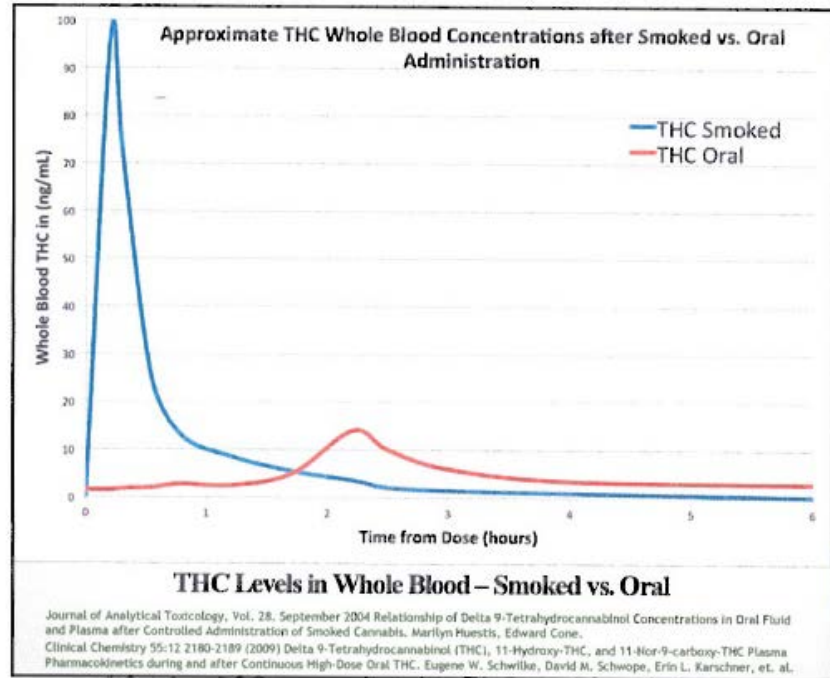
delta-9 tetrahydrocannabinol (THC)

legal limit

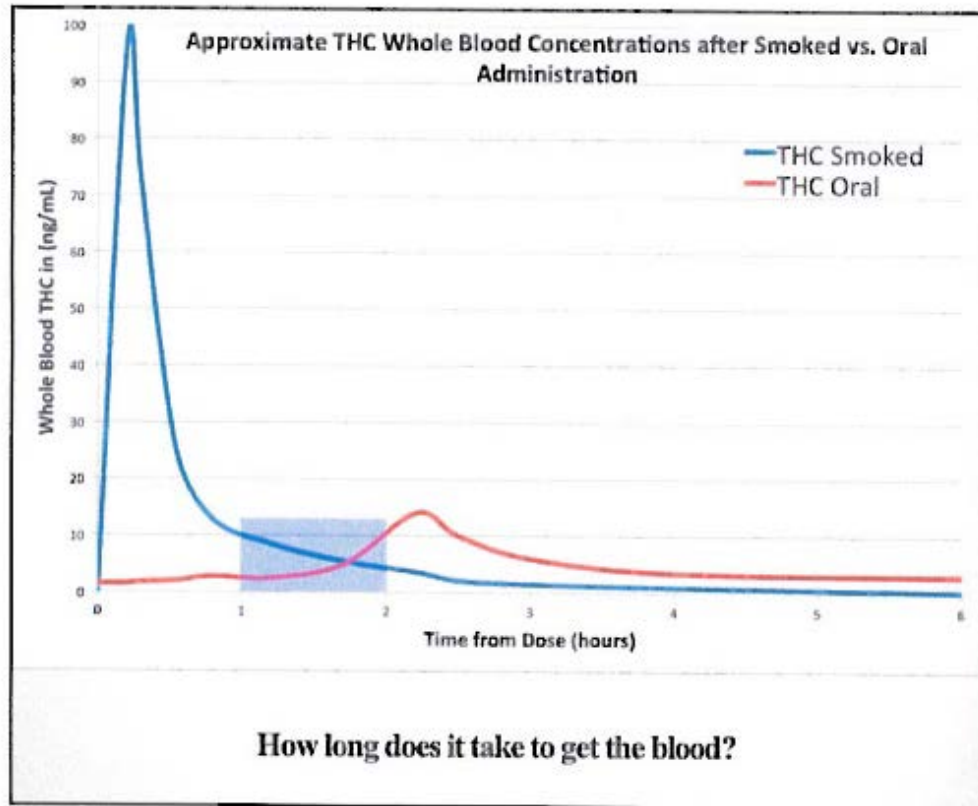
*per se* 5 ng/mL THC

95% of users negative within 24 hours

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## MARIJUANA TESTING

### Urine Testing

11-nor-9carboxy-THC (THCCOOH)

legal limit

none in Washington

95% users negative within two weeks



# MARIJUANA and the WORKPLACE

## MARIJUANA TESTING

### Oral Fluid Testing

delta-9 tetrahydrocannabinol (THC)

legal limit

none in Washington

window of detection

24 -36 hours

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## QUESTIONS

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