



Mid-Point Assessment Report

Presented by Sam Imperati, **ICM** resolutions

12/1/2022



INTRODUCTION

- August 18, 2022 Board selection
- Work coordinated with Board's Steering Committee (Vickie Raines, Tyson Johnston, and J Vander Stoep)
- Andrea McNamara Doyle and Jim Kramer provided background information
- **Major Assessment Steps:** Scoping Conversations – Board Survey – Interim Findings – Individual Interviews to Test Findings – Final Assessment Report – Today's Discussion – Possible Board Action

AGENDA



Present Report (15 Min)

Understand and Discuss Report (10 Min)

Possible Action Item: *Do you support beginning the assessor-recommended work during the First Quarter of 2023?* (5 Min)

FINDINGS

Excellent response rate to Mid-Point Assessment Survey

Positive Results (average scores of 6 and above on the seven-point scale)

Mission is up to date

Members respect each other

Members accommodate differences in beliefs, attitudes, and opinions

Members take responsibility for their interpersonal interactions

Members carry out their responsibilities

There is clarity surrounding the roles of Voting members

FINDINGS, CONTD.

Topics for discussion during interviews included those with lower scores

Goals and Objectives up to date

Members trust each other

Clarity surrounding roles of Ex Officio members

System of accountability in place

System is effective

Decision-making process for disagreements is acceptable

Fair decisions are made

Process pacing has been appropriate

Quantity of deliverables = appropriate

Quality = appropriate

FINDINGS, CONTD.

Overall Survey Score = 5 (one point to the positive side of neutral)

Above findings were broadly accepted during interviews

General acknowledgment that group is functioning well

Underlying Theme: An emerging uncertainty surrounding when and how the Board will start the formal long-term strategy development discussions

RECOMMENDATIONS

The Board should begin affirmatively addressing the following tasks in the first quarter of 2023 to create the process understandings necessary for long-term project success

Task 1: Adopt Language Affirming the Board's Overarching Charge

Task 2: Establish a Clear Process Path Forward

Task 3: Agree on Input, Interim Accomplishments, and Roles

RECOMMENDATIONS, CONTD.

*Task 1: Adopt language affirming the Board's overarching charge
(The associated discussions provide an opportunity to reaffirm member commitments to each other and to reinforce the Board commitments to others)*

Here is a first draft for your subsequent consideration

How can we restore and improve native aquatic species and natural habitat, support tribal and non-tribal harvest levels, and protect cultural resources

While at the same time significantly prevent and reduce flood damage

Thereby creating a balanced and sustainable long-term strategy that supports the interests of all those who live, work, and recreate in the Chehalis Basin while simultaneously avoiding, minimizing, and mitigating any associated negative consequences?

RECOMMENDATIONS, CONTD.

*Task 2: Agree now to specific process protocols
(Doing this before the substantive issues are “ripe” increases the
chances of process fairness and the collaboratively transparent
selection of the best long-term strategies)*

- A) Define more specifically what Chehalis Basin Strategy “success” will look like
- B) Identify the specific substantive issues that need to be addressed and/or resolved in order to complete the process of developing the appropriate long-term strategy

RECOMMENDATIONS, CONTD.

C) Agree on the specific actionable information (e.g. type, amount, and level of refinement) needed to make the best long-term strategy decisions. Additional topics that were identified for near-term discussion and agreement should include:

- 1) How climate change will be considered
- 2) How impacts of the proposed mitigation will be managed
- 3) When will the LAND work be at a point where it can be appropriately considered
- 4) How should that work be considered in relationship to the EIS work
- 5) What will the benefit-cost analysis include/not include, along with its timing

RECOMMENDATIONS, CONTD.

- D) Establish the recommendation-making process and protocols for long-term decision-making by the second quarter of 2023
- E) Establish a detailed workplan (e.g. critical path and timeline) for the process



RECOMMENDATIONS, CONTD.

*Task 3: Agree on the following additional protocols
(to have a complete process package in place)*

- A) Decide whether, when, and how to seek input from stakeholders and the public on its emerging process and substantive agreements. This should include determining:
- 1) What the legislature/partners want to know about the CBS process and timeline
 - 2) When will they want the information
 - 3) How best to convey it to them

RECOMMENDATIONS, CONTD.

- B) Determine specifically what the Board wants to accomplish *before* the formal long-term strategy discussions begin, and decide on how the Board will evaluate if those interim actions support the then-emerging long-term strategy
- C) Establish clear roles for how:
 - 1) The Ex-officio members should participate with the voting members
 - 2) The OCB Director and facilitator should assist the Board going forward, particularly with respect to the formal long-term strategy discussions

QUESTIONS & DISCUSSION

- 1) Questions for Clarification
- 2) Discussion and Feedback



CONCLUSION

Thank you for allowing ICM resolutions to assess the current situation

I am confident the Board will chart a collaborative process path forward and agree on viable long-term strategies

POSSIBLE BOARD ACTION

Sample Motion

Do you support beginning the assessor-recommended work during the first quarter of 2023?